

iLearn Solutions Custom Services

The sustained success of any employee development initiative takes a great deal of time, resources and experience. The iLearn Solutions services team provides you with a one-stop shop for all your employee development needs. Bringing you a wealth of industry experience, our team of content experts, instructional designers, and psychometricians will work with your organization to ensure the effective development of your most valuable resource – your employees.

Services include:

CUSTOM ASSESSMENT AND LEARNING DEVELOPMENT

iLS content specialists can create focused, effective custom assessments, e-learning content or courses based on company-specific competencies or proprietary organizational knowledge.

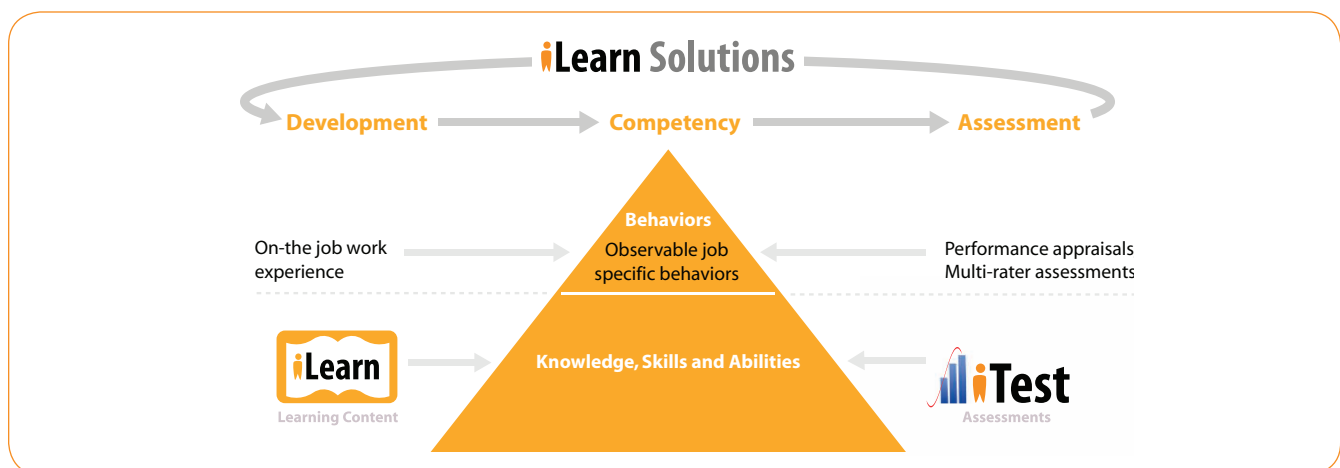
Deliver your customized content in a format which compliments your learning management infrastructure. iLS provides options to address multiple learning styles (text, audio, visual, and interactive elements) and a variety of learning delivery systems (print, desktop, web, PDA, iPod).

RAPID-TRAINING-CONVERSION (RTC)

Convert company training, presentations, and/or policy and procedure documentation to learning and knowledge object formats you can leverage across your organization.

iLS RTC file-types include:

- SCORM or AICC formats for LMS deployment
- Flash format for web-enabled deployment
- PDF format for web, PDA or hard-copy dissemination
- PowerPoint format for in-person training and presentations



COMPETENCY MODEL DEVELOPMENT

iLS will standardize job performance by creating or refining the behaviors, knowledge, skills, and abilities which drive your organization's success. This process includes defining job roles, creating job descriptions, implementing appropriate performance appraisal methodologies, and developing a training needs assessment framework.

PSYCHOMETRIC ANALYSIS

Ensure that your tools and methods of organizational assessment are valid and reliable. iLS psychometricians will use classical and IRT methodologies to evaluate assessment structure and discover if test performance differences truly exist between or within groups.